

The Mentorship Database is open to ALL prospective and current environmental professionals as long as they meet the requirements below.

MENTOR REQUIREMENTS

Mentors will be accepted as long as:

- They are 18+.
- Contain greater than 0 years of professional experience in the environmental sector.
- Are willing to provide mentorship, as indicated by selecting at least one type of in-person OR virtual mentorship on the Mentor Request to Join form.

Mentors will be denied or removed if:

- They are under 18.
- They do not have professional experience in the environmental sector.
- The identity info they provide is false and/or they do not seem like a real person.
 - Ex: The organization provided cannot be found online and there is no proof it exists.
 - Ex: The name provided does not match the email provided, such as Name: Jane Doe and Email: 489gh@gmail.com.
- They harass, bully, and/or discriminate against other mentors and/or mentees.

MENTEE REQUIREMENTS

Mentees will be accepted as long as:

- They are 18+.
- Express a genuine interest in working or learning more about working in the environmental sector as indicated by filling out the Mentee Request to Join form.

Mentees will be denied or removed if:

- They are under 18.
- They are not interested in working in the environmental sector.
- The identity info they provide is false and/or they do not seem like a real person.
 - Ex: The organization provided cannot be found online and there is no proof it exists.
 - Ex: The name provided does not match the email provided, such as Name: Jane Doe and Email: 489gh@gmail.com.
- They harass, bully, and/or discriminate against other mentors and/or mentees.

PLEASE NOTE

Demographic data is not collected for mentees on the Mentee Request to Join form. It is collected for mentors, but it is voluntary and not required for any mentor to submit. It is asked so it can be included on their mentor profile and allow mentees to learn more about them to find one that best aligns with their career goals. It will NOT be used to decide whether or not to accept or deny mentors.

