

Fellowship	Host Organization	Description	Target Applicants	Length of Fellowship	Period of Time	Payment/Cost	Application Start Date	Application Due Date
Hazel M. Johnson Fellowship	Black Girl Environmentalist	The Hazel M. Johnson Fellowship uplifts early-career Black women, gender-expansive people, and others in the United States. This fellowship aids industry progress by working with this demographic to combat concerns about obtaining well-paying jobs, the availability of diverse work environments, the lack of green job visibility, and more.	Early Career	10 Weeks	May-August	Paid	December 2025	February 2026
Rising Leaders Fellowship	Justice Outside	The Rising Leaders Fellowship (RLF) is a national power-building, virtual fellowship for emerging BIPOC and allied leaders driving equity and systems change. Over the course of seven months, 50 fellows based in the U.S. engage in interactive workshops, peer coaching, mentorship, and impact projects designed to strengthen their leadership and mobilization skills.	Undergraduate Students, Graduate Students, Early Career, Mid Career	7 Months	February-September	Free of Cost	Round 1: 10/1/2025 Round 2: 12/01/2025	Round 1: 11/7/2025 Round 2: 01/16/2026
RAY Fellowship	Environmental Learning Program	The RAY Fellowship Program is a two-year paid fellowship designed to equip recent college graduates with the tools, experiences, support, and community they need to become leaders in the conservation and clean energy sectors.	Early Career	2 Years		Paid	February 2026	April 2026
BRIDGE	World Wildlife Fund	BRIDGE is a paid internship opportunity aimed at a pool of talented undergraduate and graduate students who could bring fresh thinking and innovation to the environmental sector. In particular, WWF aims to employ interns who have not previously had a breadth of professional experience and have not previously considered conservation as a career pathway.	Undergraduate Students, Graduate Students	10 Weeks	June-August	Paid	Dates for 2026 pending	Dates for 2026 pending
Climate Corps Fellowship	Environmental Defense Fund	EDF Climate Corps Fellows are graduate students who work with companies, public institutions, and non-profit organizations to meet climate commitments by identifying opportunities to reduce emissions in their operations and supply chains.	Graduate Students	10-12 Weeks	June-September	Paid	October 2025	December 22, 2025
Azul Rising Leaders Initiative	Azul	Azul's Rising Leaders Initiative is a leadership development program that equips community members with tools and opportunities to be effective leaders and advocates for ocean conservation policies.	Early Career, Undergraduate Students, Graduate Students	6 Months	April-September	Paid	Dates for 2026 pending	Dates for 2026 pending
Young Climate Leaders of Color	People's Climate Innovation Center	The Young Climate Leaders of Color (YCLC) program envisions a healthy vibrant ecosystem of young leaders of color working successfully to advocate for and transform their communities for racial and environmental justice with access to support, resources, and funding while transforming the broader climate movement.	Early Career, Undergraduate Students, Graduate Students	1 Year	January-December	Paid	Dates for 2026 pending	Dates for 2026 pending
CEEJH Climate Justice Fellows Program	The Center for Engagement, Environmental Justice and Health	The CEEJH Climate Justice Fellows program is an intensive fellowship that combines education in environmental and climate justice principles with hands-on, practical experience. It is designed to empower individuals to become effective advocates and leaders in their communities through a dynamic, practice-based learning experience.	Early Career, Mid Career	7 Months	February-October	Paid	October 2025	January 11, 2026
The Kinship Conservation Fellowship	Kinship Foundation	The Kinship Conservation Fellowship supports conservation practitioners across the globe. The program is designed to advance your career and equip you with new skills, insights, and analytical tools to accelerate the projects you lead at home.	Mid Career	4 Weeks	June-July	Paid	November 2025	January 12, 2026
Cecil Corbin-Mark Fellowship	We Act for Environmental Justice	During this year-long fellowship, participants can expect to work on WE ACT campaigns alongside seasoned environmental justice leaders. Fellows will gain experience in environmental justice areas including environmental health, environmental justice policy, and community organizing. Fellows can also expect leadership development and learning opportunities throughout the program that will strengthen their professional skills, and deepen their understanding of the operations of a community-based advocacy organization.	Mid Career, Early Career	1 Year	November-November	Paid	Dates for 2026 pending	Dates for 2026 pending
The Ryan Martel Fellowship	Ceres	The Ryan Martel Fellowship is fellowship designed for a highly motivated self-starter, who has some prior policy campaign experience but who is in the early stages of their policy career. This fellowship will engage and educate policy makers on climate and energy and transportation legislation culminating in our annual Lawmaker Education & Advocacy Day (LEAD) event mobilizing hundreds of businesses to deliver the business case for ambitious federal clean energy policy.	Early Career, Mid Career	1 Year	November-November	Paid	Dates for 2026 pending	Dates for 2026 pending
The Grist Fellowship Program	Grist	The Grist Fellowship Program is a paid opportunity to hone your skills at a national news outlet and deepen your understanding of environmental issues. The experience is designed to give early-career journalists with a demonstrated interest in environmental issues the experience to succeed in climate and environmental media.	Early Career	1 Year	May-April	Paid	Dates for 2026 pending	Dates for 2026 pending
The Claire M. Hubbard Young Leaders in Conservation Fellowship Program	The Nature Conservancy of Nebraska	A one-year program for selected recent college graduates in conservation-related fields. It is designed to provide a comprehensive set of experiences working with a conservation organization and bridge the gap between school and career.	Early Career	1 Year	January-December	Paid	September 1, 2026	September 30, 2026
Public Policy Fellowship Program	Congressional Hispanic Caucus Institute	This fellowship aims to open doors for talented young Latinos and individuals deeply committed to advancing the Latino community who are interested in gaining public policy experience and advancing their careers.	Early Career	9 Months	August-May	Paid	August 15, 2025	December 1, 2025
CBCF Congressional and Research Fellowship Program	Congressional Black Caucus Foundation	The in-person CBCF Congressional and Research Fellowship Program equips early career policy professionals who are committed to contributing to public policy with the necessary skills to do so. Congressional Fellows are placed in the Senate, House of Representatives and other select offices to become the next generation of leaders in public service. The program is an intensive 12-month policy training and leadership development program which enables Fellows to receive hands-on public policy training as full-time legislative aides and policy analysts.	Early Career, Graduate Students	1 Year	September-September	Paid	Dates for 2026 pending	Dates for 2026 pending
Soul Trak Leaders Fellowship	Soul Trak Outdoors	The Environmental Leaders Fellowship is a year-long, paid professional development program for residents of Wards 7 and 8 in Washington, D.C. who are passionate about environmental justice, outdoor education, and community leadership. Fellows commit to about 20 hours per month and support Soul Trak through program facilitation, community engagement, and nonprofit operations. Throughout the year, fellows take an active role in planning and coordinating Soul Trak programs that reflect community needs and advance our mission. This fellowship is ideal for emerging leaders seeking hands-on experience in the environmental and outdoor sectors.	Early Career, Undergraduate Students, Graduate Students	1 Year	January-December	Paid	November 10, 2025	December 14, 2025

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